

RACIAL NONDISCRIMINATORY POLICIES

The governing board of the non-public school shall adopt and implement policies of non-discrimination on the basis of race, color, national and ethnic origin. After the policies are adopted, copies of adopted policies must be sent to Nonpublic Educational Options for approval on school letterhead. The adopted racial nondiscriminatory statement must appear in the school's advertisement, policies, handbooks and manuals, etc. DEW will verify that the statements are included in handbooks and manuals when they are uploaded into the application. The policies must be sent to DEW at the same time as the Affidavit of Intent Not to Discriminate.

Required Language for Governing Board and Advertisements

"The governing board of Sonshine Christian Academy School located at *980 Lenore Ave.* in *Columbus* Ohio, *43232* has adopted the following racial nondiscriminatory policies."

"The *Sonshine Christian Academy* school recruits and admits students of any race, color or ethnic origin to all its rights, privileges, programs and activities. In addition, the school will not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, employment, scholarship and loan programs, and athletic and other school administered programs.

"The *Sonshine Christian Academy* school will not discriminate on the basis of race, color, or ethnic origin in the hiring of its certified or non-certified personnel."

The adopted racial nondiscriminatory statement must appear in the school's advertisement, policies, handbooks and manuals, etc. DEW will verify that the statements are included in handbooks, manuals, and posted at the school during site visits.